

Principal – Kate Cleaver

Academy Improvement Plan September 2023 – July 2024



Contents

ACADEMY VISION AND VALUES	.3
DISTINCTIVE CHARACTERISTICS (SEPT 2023)	3
ATTAINMENT OUTCOMES 2023	3
POSITION STATEMENTS - SEPT 2023	.4
PRIORITIES IDENTIFIED FOR 2023-2024	7
KEY PRIORITY 1 – HIGH QUALITY TEACHING AND LEARNING OF MATHEMATICS	9
KEY PRIORITY 2 – EMBED A CURRICULUM THAT IS AMBITIOUS AND WELL DESIGNED	12
KEY PRIORITY 3 – DEVELOP AN EARLY YEARS CURRICULUM THAT IS AMBITIOUS AND SERVES TO EFFECTIVELY PREPARE T CHILDREN FOR KS1	

ACADEMY VISION AND VALUES

Vision: Developing well rounded, conscientious and successful leaners who aspire to achieve their personal best. We are nurturing and welcoming community where relationships are at the forefront of everything we do.

Values: IREACH – Independence, Resilience, Engagement, Ambition, Co-operation, Honesty

DISTINCTIVE CHARACTERISTICS (SEPT 2023)

Number of children on roll	64	Percentage of children eligible for pupil premium	34%	Percentage of children with statement of special educational needs (SEN) and with education, health and care (EHC) plan	SEN: 21% EHCP: 2 (and a further 3 applications are underway)
Percentage of children with English as an additional language (EAL)	9%	Percentage of children with welfare or child protection support plans (EHA, CIN, CP)	EHA 0 CIN 1 CP 0	Percentage of children who are identified as Looked After (LAC)	0
Overall attendance	92.6%	Persistent absence	17%	Most recent OFSTED grade	Good

ATTAINMENT OUTCOMES 2023						
EYFS Good Level of Development Cohort National	89% (8/9)	Year 1 Phonics Screening Cohort National	80% (4/5) 80%	Year 2 Phonics Screening Cohort National		

Year 2 Reading (teacher		Year 2 Writing (teacher assessment)		Year 2 Maths (teacher	
assessment)		Cohort EXP	62% (5/8)	assessment)	
Cohort EXP	62% (5/8)	Cohort GDS	12% (1/8)	Cohort EXP	62% (5/8)
Cohort GDS	12% (1/8)	National EXP	61%	Cohort GDS	12% (1/8)
National EXP	69%	National GDS	8%	National EXP	72%
National GDS	18%			National GDS	16%
Year 6 Reading Test		Year 6 Writing (teacher assessment)		Year 6 Maths Test	
Cohort EXP	100% (10/10)	Cohort EXP	100%(10/10)	Cohort EXP	100% (10/10
Cohort GDS	18%	Cohort GDS	9%	Cohort GDS	18%
National EXP	74%	National EXP	69%	National EXP	71%
National GDS	28%	National GDS	13%	National GDS	23%
Progress	Above	Progress	Average	Progress	Average
	Average				

POSITION STATEMENTS - SEPT 2023

The current position of the academy has been identified using the outcomes from a range of external and internal monitoring, as follows:

- Actions from OFSTED June 2023
- Challenge Partner Whole School Review in March 2023
- Internal monitoring by Academy leaders and the Trust

Strengths:

Quality of Teaching, Learning	•	The curriculum is ambitious and covers the scope of the National Curriculum.
and Education	•	The knowledge that pupils need to know is clearly identified and pupils' recall of their studies is strong.

Personal Development, Behaviours and Welfare	 Phonics is taught well throughout the school and helps pupils to develop their early reading skills. Pupils, particularly those in key stage 1, are encouraged to use their phonics skills to support their spelling when writing. Books are neatly presented, which shows that the pupils take pride in their work. They are keen to show their books to visitors and to discuss their learning. The Trust and the principal have implemented training and support to improve the consistency of teaching and have ensured that the CUSP curriculum is fully embedded across KS1 and KS2. The curriculum offered is broad and balanced. Work in pupils' books shows that they benefit from a wide variety of creative and engaging topics which capture their interest, allowing them to learn about the world around them, show that children take pride in their work and pupil voice surveys tell us that children enjoy these subjects and children can talk confidently about their learning. Science is a strength at EVPA and the Science Leader is a PSQM Hub leader, supporting other schools locally to develop their science curriculum. Ofsted said, 'The early years environment is purposeful. Resources are accessible to all the children, including those of pre-school age. Activities are stimulating.' and the academy continues to focus on embedding the teaching of ambitious vocabulary in this setting. EVPA is a calm and happy place where learning is not disrupted by poor behaviour. Pupils feel safe at school and understand how to keep themselves safe in different situations, including when on the internet, using social media, in the community and when at home. All pupils spoken to said that there is very little bullying in school, and they demonstrate a clear understanding of the difference between this and a general falling out. Pupils' spiritual, moral, social and cultural development is developed throughout the curriculum; the
Effectiveness of Leadership and Management	 Leaders ensure that the additional government pupil premium funding has been effectively used. Progress and attendance of the disadvantaged pupils are tracked, and leaders target support according to individual needs. 1:1 tutoring for a number of pupils means that bespoke interventions are in place to address any gaps in learning and to ensure that progress is sustained.

	 Subject Leaders receive high quality leadership training and support from the Trust. As a result subject leadership was identified as a strength on the June 2023 Ofsted Inspection and was rated 'Good'. All leaders have dedicated leadership time; this ensures that intent is clear and implementation is strong. Regular monitoring means that support can be swiftly put in place. Sports funding is used effectively to increase pupil participation and to enhance teachers' skills in teaching physical education (PE). Consequently, pupils are enjoying PE more and improving their skills in a variety of sports. The school was awarded the The School Games Silver Sports Award in 2023.
Quality of Education in EYFS	 Children make strong progress and many leave the Reception Year with a good level of development. In 2023, 78% of pupils met GLD. The children are well prepared to start Year 1. Children and families are supported well when they first start school. 'The Early Years environment is purposeful.' and 'Activities are stimulating.' (Ofsted June 2023) Children are inquisitive and keen to talk about what they are learning. Staff monitor children's progress closely and ensure that judgements are secure through regular discussions and reviews of their work.
	 Early phonics, reading, writing and mathematics skills are taught well in the early years. Reading books are carefully linked to the phonics programme. Adults encourage children to use their knowledge of sounds to read unfamiliar words. Small class sizes mean that small group and 1:1 teaching occurs daily in EY; misconceptions are quickly addressed and children have daily opportunities to secure and deepen their learning. Regular phonics assessments accurately identify the progress of the children and frequent re-grouping ensures that learning is accelerated or consolidated according to the need of the individual child. Relationships are strong between adults and children, allowing children to feel safe and secure.

Key Areas for Development

Ofsted (June 2023) identified two key areas for development.	 and evaluation is required to ensure that all aspects of the curriculum fully meet pupils' learning needs. Leaders should continue to ensure that all aspects of the curriculum are fully embedded and that pupils are securing the knowledge, fluency and confidence they need across all the subjects studied. Despite leaders' efforts, some pupils do not attend school as often as they should. They are missing a good
	quality of education. Leaders should continue their work to ensure more pupils attend school regularly.

Quality of Education in EYFS	• Adults in Early Years are attentive and patient. They listen carefully when children communicate their ideas.
	 The environment is purposeful and resources are accessible to all the children – including those of pre- school age.

PRIORITIES IDENTIFIED FOR 2023-2024

The priorities for the academic year 2023-2024 are based on the areas for development identified in the position statements and are those considered to having the most impact on the offer to children at Ecton Village Primary Academy and their outcomes. They are as follows:

	OFSTED Areas	Key Priority Area	Key Priority Focus
1	Quality of	Create proficient mathematicians	Ensure that children in all year groups will have access to a curriculum that is
	Education Leadership & Management	through the delivery of a carefully structured maths curriculum	focussed on developing key knowledge and concepts through carefully sequenced small steps. Learning chunks will make use of the CEEAAC principles of pedagogy. Ensure that children will learn and remember carefully considered vocabulary.
			Ensure that children's fluency sessions feature carefully selected problem solving tasks as well as quick recall of foundational knowledge. We need to ensure that all children from the very start of their time with us have a thorough grounding in the basics of fluency including an automaticity in recalling number place value, number facts involving the four operations and when working with percentage, decimal or fractional values.

2	Embed a curriculum that is ar well designed	mbitious andEnsure subjects taught through the CUSP curriculum model are implemented effectively and consistently across KS1 and KS2 including the teaching of both subject knowledge and disciplinary skills supported by the development of consistent pedagogical approaches.
3	Develop an Early Years Curricu ambitious and serves to effecti the children for KS1.	

KEY PRIORITY 1 – Ensure that high quality teaching and learning of mathematics is embedded consistently across the curriculum

• What are we focussing on? Creating proficient mathematicians through the delivery of a carefully structured maths curriculum; increasing the amount of time and practice dedicated to securing mathematical fluency in all key stages and

Rationale: We recognise that being able to use and recall key mathematical facts well is a key life skill for children. We believe that every child can improve their fluency with the right teaching and support. Across the academy we are developing a consistent approach to teaching fluency, which includes; understanding the meaning of the operations and their relationships to each other, developing a large knowledge bank of number facts, and a deep understanding of the base ten system. With separate daily fluency and strategy lessons being timetabled this academic year. The strategy lessons will focus on key year group content only.	Funding and Resources: White Rose resources Number Sense resources Concrete resource packs for all classrooms Number sense CPD for all teaching staff	Key People: Helena Satizabal – Curriculum Leader Kate Cleaver – Principal
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Success Criteria	Who	Actions	RAG Rate	Evaluation
1.1 Timetables and LTPs will be adapted to ensure sufficient time is dedicated to both fluency and arithmetic. These will be reviewed termly	HS KC	 Curriculum time will be dedicated to ensure that fluency activities are embedded KS1 and KS2 teachers will undertake Number Sense training to ensure effective delivery of the new programme. TT Rockstars will be used to support the learning of timetables facts and reward children who engage in times tables activities beyond the classroom. 	AUT	 Timetables have been created and implemented to ensure that fluency activities are taught daily. The impact was clear in the progress children in year 6; there was an average of a 3 mark increase in paper 1 practice between September and November. Number sense training has taken place and the lessons are now an embedded part of daily practice. The number of children engaging in TT Rockstars has steadily increased as the term has gone on. By the end of term 2 100% of children in UKS2 were engaging this weekly; 74% of children in LKS2 and 82% in KS1 were engaging in this each week.

and the impact evaluated.			SPR		
			SUM		
1.2 H The delivered curriculum will be regularly monitored to ensure consistency and to identify adaptations and changes needed to improve it further.	HS	 HS, along with Trust leaders, will monitor and evaluate maths each term, using a range of evidence including pupil book study, book looks and lesson visits. Pupil voice will be gathered evidencing that children have an increased enthusiasm for maths, are able to reflect on their learning and can recall appropriate mathematical vocabulary. HS will be actively involved in Cross MAT development sessions. These include moderation sessions as well as cross phase co-ordinator groups. HS will engage will external reviews in the form of deep dives and reflective coaching sessions; responding to feedback in order to further develop the quality of the maths curriculum at EVPA. 	AUT	3.	planned for early in term 3. Pupil voice has been gathered and clearly shows that children are enthusiastic about maths and most children can recall their learning and appropriate mathematical vocabulary. Some children did require prompting, but with a prompt could explain the term and how it was used in maths lessons.

			SPR	
			SUM	
1.3 The delivered curriculum will be further enhanced by ensuring that number bonds, number sequences and timetables facts are embedded into children's long term memories.	HS	 Times tables facts, number bonds and number sequences will be chanted to embed them into the long term memory of the children. Practical resources / manipulatives will be purchased and sorted into age appropriate packs to support learning in the classroom. Children will use maths.co.uk to apply their fluency skills and practice answering reasoning SATs style questions. 	AUT	 Times tables practice was explored as part of the external deep dive process and was found to be valued by all pupils who appreciate the competitive aspect. Again during the deep dive process it was clear that children are offered manipulatives and this serves to develop concrete understanding. Children in UKS2 all access maths.co.uk and use it both in class and for home learning. Children engage well with this and the class teacher frequently sets increasingly challenging activities for children to complete.
			SUM	

KEY PRIORITY 2 – Continue to construct a curriculum that is ambitious and well designed

What are we focussing on? Ensure subjects taught through the CUSP curriculum model are embedded effectively and consistently across KS1 and KS2 including the teaching of both subject knowledge and disciplinary skills supported by the development of consistent pedagogical approaches.

embedding the Cl Writing, Spelling, Design Technolog is delivered throu Pedagogy, as we connections and t connect new lear explain learning c Children attempt apply their learnin think deeply about	USP currie History, (gy at KS1 a gh the Ha believe th to think h ning with learly, sh tasks wit ng indepe at the cor ts in sequ	e Primary Academy, we are culum model to teach Reading, Geography, Art and Design and and KS2. The CUSP curriculum model atton Academies Trust Principles of his supports pupils to make conscious ard, using what they know. Children prior knowledge and teachers aring carefully chosen examples. h the support of the teacher and endently. Children are challenged to htent they are learning. To achieve ences that build over a number of interleaved approach.	Funding and Re £1,000 subject le £1,800 subject le £2,500 subject re £1,000 Subscript	eadership coa eadership de esources	velopment days	Key People: Kate Cleaver – Principal Teaching staff on KS1 and KS2
Success Criteria	Who	Actions		RAG Rate	Evaluation	
2.1 Leaders of CUSP subjects will focus on embedding the good practice established last academic year	КС	 CUSP subject leaders monitor regularly to ensure lessons that include well planned tasks and activities at each stage of CEEAAC are an embedded part of daily practice. Pupil Book Study will ensure that children have opportunities to engage in a range of CEEAAC activities during lessons and that these are supporting the children to secure the key learning 			round of They hav well plan scheme a all staff in 2. All subject	ct leaders have undertaken one monitoring in the autumn term. ve found that CUSP lessons are uned; there is fidelity to the and that CEEAAC is embedded by n KS1 and KS2. ct leaders have undertaken pupil dy and found evidence of

and evaluate the impact this curriculum has on securing the children knowing more and remembering more	within the unit; that they can recall key knowledge from previous learning. 3. Leaders of CUSP subjects will work alongside the EY leader to ensure that the newly introduced CUSP EY areas of the curriculum are effectively implemented and support the transition of children as they move through into KS1.		 CEEAAC in books and that pupils were able to recall key knowledge from previous learning. 3. The Maths lead and the Art lead have worked with the EYFS lead looking closely at these subjects, how they are taught in EY and the links to the KS1 curriculum.
		SPR SUM	
2.2 High-quality resources, practical equipment and enhancement opportunities will be planned for to support learning in CUSP subjects	 Teachers will ensure practical resources / artefacts are available to enhance the delivery of the CUSP subjects across each unit Teachers will ensure carefully planned trips, visits and visitors are organised to enhance the learning and to widen the experience and deepen the learning for children. Teachers will use the dual knowledge notes to ensure that all children are suitable supported and challenged. 	AUT	 Artefacts and practical resources are yet to be fully resourced for Geography and History. Children in Year 5 and 6 have had a visit to the Space Centre to support their learning in science, and more trips are planned for the spring and summer terms. Dual knowledge notes are used where appropriate to support and challenge learning. The impact is especially clear in writing lessons where the knowledge notes support the lower attaining pupils with a

		SPR	greater emphasis on oral rehearsal and discussion.
		SUM	
2.3 Children will be able to demonstrate a good understanding of key concepts and knowledge in each unit	 The Alex Bedford method for gathering pupil voice will be used in all subjects across all year groups. This will demonstrate that children understand the key concepts and have secured the key knowledge and vocabulary taught in each unit and that children can recall knowledge from previous units this academic year and last academic year. Planned connect and retrieval practice including cumulative quizzing will demonstrate that children have secured the key knowledge within the unit. 	AUT	 Pupil voice has been gathered for maths, Art and English. Most pupils are able to recall key vocabulary from previous learning. An external deep dive identified some key areas of strength is Art as well as some areas for development. These include: develop an appropriate template for analysis and evaluation which poses a range of extended questions and develop a template for working walls and exemplification of the work of key artists including use of laminates for pupils to reference.

used to revisi	e assessment information w t insecure learning or to ado ns in subsequent lessons		 Quizzes in books show that children have understood key concepts from the units taught. Units of learning will be revisited later in the year and, at that point, long term recall of learning will be evaluated.
		SPR	

	SUM	

KS1.

What are we focussing on? Our EY curriculum will be further strengthened through a focus on foundational knowledge and the holistic development of the social, emotional, cognitive and physical needs of the children.

Rationale:	Funding and Resources:	Key People:	
Our June 23 Ofsted inspection graded our EY provision as	Improvements to the indoor and outdoor	RH, LS, KC	
'Good' and stated that the 'environment was purposeful' and	environments £1,000		
activities 'stimulating'. However, they also stated that 'more	Subscription to CUSP EY		
work is needed to ensure further ambition in the vocabulary			

EY more in line with curriculum will be Foundations. A st core texts, will inte	th our KS develop ructured roduce k sition of f	n order to address this, and to bring 51 and KS2 curriculum, the EY ed in line with the CUSP Early story time, using carefully chosen ey language, ideas and themes that the foundational knowledge and	New book stock time £500 CPD for RH and		tructured story
Success Criteria	Who	Actions		RAG Rate	Evaluation
3.1 The CUSP core literature spine will be used to structure learning and develop the children's use of ambitious vocabulary	RH LS KC	 Structured Story Time plans RH and LS use these texts ac Key language, ideas and the need to access the foundation will be built into the explicit instruction. Key vocabulary will be ident develop over the time childr EY setting Guided activities and independent further enhance the physica emotional development of t 	cross the week. mes that pupils onal knowledge literacy ified and will ren spend in our endent play will I, social and	AUT	 Structures story plans are being used to structure part of the daily provision. This has led to a greater range of texts being taught and the environment being frequently refreshed. As part of the daily Story Time, ideas and themes are explicitly taught in an age appropriate way, using the CUSP strategies as guidance. Key vocabulary highlighted each day and children are developing and broadening their vocabulary. Evidence of this can be seen when children access the continuous provision linked to the taught vocabulary. She has completed the EYFS 'Language of Learning' course and has implemented this in her practice. Suggested continuous provision provided by CUSP is enhanced by a variety of guided activities to ensure that the needs of the children are fully met and that the full curriculum is covered.

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3.2 CUSP CPD opportunities to be undertaken to reflect on and develop current practice	 LS and RH to utilise the CUSP resources on the website including 'Early Years Writing Opportunities'; 'Outdoor Learning'; 'CUSP Early Foundations – Effective Approaches to Planning' and setting up a curiosity corner. RH to engage in the Early Foundations Training in November 23 and feedback to LS and KC in order to plan next steps in light of the training. CUSP have set up an EYFS Leaders group and RH will engage with this. RH to formalise next steps and implement these ready for review in Spring 2 and Summer 2. AUT RE AUT RE AUT
	SPR
	SUM

3.3 The White Rose scheme of learning will be used to further develop a mathematically rich curriculum.	 The White Rose 18 blocks will be delivered to provide a variety of opportunities to develop the understanding of number, shape, measure and spatial thinking. This will be through both adult led activities and continuous provision. This will be monitored by HS, KC and CB and evaluated in order to further develop and embed high quality maths provision. 	AUT	 White Rose maths is taught to both FS1 and FS2 children each day. Monitoring from the EVPA maths lead and an external review in October 2023 both concluded that the EYFS learning environment signposts mathematical learning and key questions including – can you prove it? Adult – child interactions support learning and that opportunities to develop number transcription and apply understanding are arranged throughout the setting.
		SPR SUM	

Ecton Village Primary Academy Background Priorities 2023-2024		
What are we focusing on?	Evaluation	
To maintain whole school levels of attendance and improve the attendance of key groups of pupils, particularly those with SEND.		

1. Attendance management policies and processes will be effective and rigorous and will be followed diligently

- a) Attendance tracking will effectively identify the next stage in the management process and will be up to date and accurate.
- b) Attendance management processes will be followed in order to address falling attendance at the earliest opportunity.
- c) Attendance management processes, including parenting attendance contract and recommendation for fining, will be used where overall attendance remains stubbornly low.
- 2. Raise the awareness and understanding of good attendance with families.
 - a) The termly newsletter will always include a section on the importance of good attendance and the impact attendance has on learning.
 - b) Termly attendance letters will be sent by the Principal to every parent, communicating the importance of attendance and their child's attendance for the relevant term. This will include congratulating those with improved attendance.
 - c) Continue to build strong relationships with families and have face to face conversations about the importance of good attendance with families who do not access the traditional communication channels.

- 1. Attendance is tracked weekly and attendance management process are applied swiftly. At the end of term 1 a small number of families were subjected to a monitoring period. All but one of these families achieved 100% attendance during the monitoring period. We continue to work closely to support this family.
- 2. At the end of term 2, 3 families will receive letter 1 and 1 family will receive letter 2. These families will be closely monitored and supported in term 3 with the aim of securing consistently strong attendance. Though there has been no newsletter in term 2, frequent communication from the Principal and an attendance conversation with all families from the class teacher at Parents evening, we are confident that all families are aware of the importance of good attendance.

communication channels.	SPR	
	SUM	
What Are We Focusing On?		Evaluation
Developing children's ability to communicate orally and to discuss their learning with increasing confidence and sophistication.		

 Oracy strategies will be implemented consistently across all classes and year groups. Academy and Trust leaders will monitor and support staff to ensure a consistent approach to delivery of oracy strategies is implemented across all classes. Ensure oracy strategies are planned for in line with the year group overviews, to provide a systematic and coherently approach to building oracy skills. Identify and provide a range of high-quality oracy resources and strategies to support children's learning, including; use of scripted vocabulary instruction, Isabel Beck technique, ABC and sentence stems, no hands up and PEEP model. Children will become proficient at using the strategies within the policy, such as; no hands up, use of sentence stems and ABC during discussions. Pupil Voice will be gathered across all year groups, to identify children's understanding of and proficiency using each strategy. Monitoring by Academy and Trust leaders will evidence children are using the strategies to enhance their learning in lessons. 	 AUT Oracy strategies have been implemented across EVPA. Trust monitoring showed real strength in some areas of the school and identified a training need for some newer members of staff. This will be delivered at Trust level in term 3. CUSP planning embeds oracy and Isabel Beck technique and scripted vocabulary instruction is clearly taught. ABC is now embedded across the school and children can be seen to use this without prompting in many classroom discussions. Sentence stems were on display in some classrooms, but Trust monitoring identified the need for consistency in this area and this has subsequently been addressed.
	SPR SUM